



## SPRING CREEKS RANCH

### Guest Ranch Hand Job Description:

Spring Creeks Ranch is looking to hire a skilled Ranch Hand to join the team. This candidate will be engaged in a diverse business model that operates as an event center, equestrian center, fly fishery, and working ranch.

Ranch Hands are responsible for overseeing the operations of the venue's facilities, assisting with grounds maintenance, and leading projects throughout the property. This position comes with an exciting outline as the day-to-day operations on the ranch are continuously changing. We are looking for a leader who takes pride in their work, manages the property, and shares the same appreciation for the ranch lifestyle. We are ultimately hoping to train and develop this candidate to facilitate a supervisory role on the ranch. If you love versatility in your workplace, enjoy working with your hands, and thrive in a fast-paced environment, this position will be a great fit for you.

ESSENTIAL JOB DUTIES AND RESPONSIBILITIES: These duties are necessary to meet the minimum requirements of the position. Day-to-day duties and responsibilities will vary and additional responsibilities may be required to perform certain ranch or venue objectives.

- Must be punctual, reliable, and professional. On-site work attendance is required and the majority of work will be outside and exposed to weather conditions.
- Perform general maintenance of Ranch operations. This includes but is not limited to duties such as lawn mowing, trimming, irrigation, pruning, fertilizer application, weed control, aeration, spring clean-up, fall clean-up, and snow removal.
- Assist with agricultural needs such as fencing, horse handling, haying operation, agricultural irrigation, stable activities, etc.
- Operate a variety of mechanical/construction equipment including but not limited to commercial mowers, trimmers, blowers, dump trucks/trailers, chainsaws, drills, saws, skid steers, loaders, and excavators.
- Must be able to operate a UTV (side-by-side) vehicle to perform tasks on the ranch.
- Must possess basic mechanical skills to service and repair tools and equipment as needed.
- Able and willing to cross-train in all ranch operations.
- Ability to learn functions quickly and efficiently and operate all core components of the ranch and surrounding facilities.
- Aptitude for problem-solving, leading projects, multi-tasking, and altering priorities on short notice.
- Be an ambassador for the ranch in promoting all aspects of the property and service offerings during guest interactions.

**QUALIFICATIONS:** To perform this job successfully, the individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skills, and/or experience required.

- Must be 21 years of age or older.
- Must have at least 2 years of experience in a related field.
- Must have a high school diploma (or equivalent).
- Must have a valid driver's license with a clean driving record.
- Able and willing to drive a truck and trailer safely and effectively.
- Must have experience operating construction/landscape/agricultural equipment.
- Must be able to stand, kneel, sit and/or be active for long periods of time.
- Must be able to occasionally lift and carry up to 60lbs.
- Must be able to use good independent judgment and discretion. The position will require working with teams as well as independently without supervision.
- Must be able to work days, evenings, nights, weekends, and holidays if required.
- Outstanding verbal and written communication skills required.

**Preferred Qualifications:**

- Experience and/or education in agriculture, ranch, construction, landscape, hospitality or property management industries.
- General knowledge and trade skills in electrical, plumbing, carpentry, landscaping, mechanical, welding, and/or equipment operation.
- Horse or livestock handling experience.
- Fly fishing or industry knowledge.
- Experience working in event services and hospitality.
- Working knowledge of proper safety procedures and work habits.

**COMPENSATION:**

- \$40,000 starting salary DOE
- Full-time Position
- Highly motivated candidates will have opportunities for promotions, raises and career advancement.

The statements contained in this job description reflect general details as necessary to describe the principal functions of this job, the level of knowledge and skill typically required and the scope of responsibility. It should not be considered an all-inclusive listing of work requirements. Individuals may perform other duties as assigned, including work in other functional areas to cover absences of relief, to equalize peak work periods or otherwise balance the workload.